

Mauarosa FA, Caribbean 8/2

THE VOLUNTARY ORGANISATION OF WOMEN  
( V O W )

SOLEMNLY AND SINCERELY APPEAL :

W O M E N ! U N I T E O R P E R I S H !

We wish to introduce to all women of Jamaica a Woman's Organisation to serve and protect the interests of all women in Jamaica irrespective of her Race, Class, Religion, present status and occupation in Jamaica today.

Because of the long plight, the gross exploitation and discrimination of woman's labour in Services and Industries; and the extreme hardships experienced by women through lack of being treated equal on many social levels, lack of employment, lack of technical training. We resolve the following:

The VOLUNTARY ORGANISATION OF WOMEN has been established for assisting women solving their major problems that affect us from day to day. Therefore we are calling upon all women of Jamaica to be involved in the activities of our Organisation. There is ROOM FOR EVERY WOMEN, "Every literate woman should help her illiterate sister to be literate". "Every employed woman should help the unemployed woman to be a useful citizen in Jamaica".

It is our obligation to start assist and defend those who are experiencing the greatest hardship and to call upon the following categories of women workers to join and enroll in the (VOW) Voluntary Organisation of Women, NOW!

- ALL UNEMPLOYED WOMEN;
- ALL SHOP ASSISTANTS AND STORES;
- ALL DOMESTIC WORKERS;
- ALL RESTAURANT WORKERS;
- ALL LAUNDRY AND DRY-CLEANING WORKERS;
- ALL BARS AND HOTEL WORKERS;
- ALL GARMENT WORKERS;
- ALL NURSES;
- ALL WOMEN IN FACTORIES;
- ALL WOMEN IN OFFICES AND SERVICES.

No woman can say that she is not being exploited one way or another where she works. The object of the VOW is to reduce these exploitations and ultimately emancipate women from all discriminatory practices. Our Current and Long-Term Programme involve the following:

- (1) To train women in various Trades and Crafts.
- (2) To assist unemployed women to secure gainful employment.
- (3) To represent women workers at their various place of work in regulating the conditions under which they work and the improvement of their daily or weekly income from time to time through Trade Union Representation.